



March 31, 2014

TO ALL COVERED SUPPLIERS AND CONTRACTORS:

This certificate applies to your company only "to the extent required by law." Thus if your subcontractor or purchase order with Precision Mold & Tool Government Division is not subject to the regulatory requirements applicable to federal contractors and subcontractors or is exempt from those regulations, you assume no additional obligations by signing and returning the certificate. Please sign the certificate and return to Precision Mold & Tool Government Division.

Certificate of Compliance

The undersigned company or business acknowledges and agrees that, to the extent required by law, the equal opportunity clauses contained in 41 C.F.R § 60-1.4(a), 60-250-.4, and 60-741.4 are incorporated by reference in all covered contracts, subcontracts and purchase orders.

The undersigned company or business certifies that it does not provide or maintain any facilities at any of its locations for employees that are segregated on the basis of race, color, religion, or national origin, (except where sex is a bona fide occupational qualification), nor does it require such segregated use by written or oral policies or tolerate such use by employee custom. It further certifies that its employees are not assigned to perform services at any location under its control, where segregated facilities are maintained. This obligation extends to all contracts containing the equal opportunity clause and 41 C.F.R. § 60-1.4(a), regardless of the amount of the contract, and is further agreed that a breach of this certificate is a violation of that equal opportunity clause.

The term "facilities" as used in this certificate means waiting rooms, work rooms, restaurant and other eating areas, time clocks, restrooms, washrooms, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertaining areas, transportation, housing facilities provided for employees, which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise.

Renewal of this certificate on an annual basis is a pre-condition of doing further business with Precision Mold & Tool Government Division. We appreciate your cooperation and assistance.

Agreed to this _____ day of _____, _____.

Name of Business: _____

By: _____

Title: _____

Please complete and return to:

Precision Mold & Tool Government Division
12027 Warfield
San Antonio, Texas 78216